| THANH THANH CONG – BIEN HOA JSC | SOCIALIST REPUBLIC OF VIETNAM<br>Independence - Freedom – Happiness |
|---|---|
| No.: 07/2019/NQ-ĐHĐCĐ | *Tay Ninh, October 14th, 2019* |

# RESOLUTION

## ANNUAL GENERAL MEETING OF SHAREHOLDERS 2018-2019

*(Regarding the approval of the Board of Directors' remuneration 2019-2020)*

- *Pursuant to the Enterprise Law and its implementing documents;*
- *Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company;*
- *Based on the entire documents of the 2018-2019 Annual General Meeting of Shareholders provided to the shareholders;*
- *Pursuant to the Minutes of Annual General Meeting of Shareholders 2018-2019 No. 04/2019 / BB - DHDCD / TTCBH dated October 14th, 2019 of Thanh Thanh Cong - Bien Hoa Joint Stock Company.*

## PROTOCOL

**Article 1.** Approving the remuneration of the Board of Directors and the Secretary of the Board of Directors who are in charge of corporate governance of the fiscal year 2019 - 2019 including the 13th month remuneration, specifically as follows::

| No. | Item | Amount (VND) |
|---|---|---|
| | Remuneration of the Board of Directors and the Secretary of the Board of Directors in charge of corporate governance 2019 - 2020 | 6.000.000.000 |
| | **Total** | **6.000.000.000** |
| In words: Six billion dong. | | |

**Article 2.** This Resolution takes effect from the signing date.

**Article 3.** The BOD and the BOM of the Company are responsible for implementing, monitoring and reporting the implementation of this Resolution./.

**ON BEHALF OF SHAREHOLDERS**

**CHAIRPERSON**

**<u>To:</u>**

*- BOD, BOM;*

*- Archived CO.*

**(Signed)**

**PHAM HONG DUONG**